

**P-20 Council Meeting Notes**  
Buck Library, Buena Vista Conference Center  
New Castle, DE  
Monday, April 11, 2016

**Welcome**

State Board of Education Executive Director Donna Johnson welcomed Council members to the meeting. The meeting was called to order.

Members present: Teri Quinn Gray, Donna Johnson, Peggy Bottorff, Kimberley Sudler, Kim Joyce, Fran Riddle, Janine Sorbello, Jim Wilson, Tanner Polce, Steve Yeatman, Rhonda Lehman, Debbie Gottschalk, Dusty Blakey, Deb Stevens, and Michael Watson.

Others present: Alison Boord White, Liz Hoyt, Patricia Seunarine, Shanna Ricketts, Luke Rhine, Shana Payne.

**P-20 Council Business – Approval of Meeting Minutes**

It was noted that a quorum of the Council was present. A motion was made by Ms. Lehman to approve the minutes from the January meeting. The motion was seconded by Mr. Polce and carried unanimously by voice vote.

**Update on Pathways to Prosperity Initiatives**

Luke Rhine, Director of CTE and STEM Initiatives at the Department was joined by Kim Joyce from Delaware Technical and Community College and provided an update on the Delaware Pathways to Prosperity. The priorities were noted: career preparation system, workforce intermediary and education and workforce. There was discussion on the types of career pathways that also include college preparatory in addition to CTE pathways. There was discussion on exploratory programs for students in middle schools and examples were cited that are currently in place. Council members also met in small groups and provided input to the Delaware Pathways Strategic Plan.

**Talent Practices Report**

Shanna Ricketts from the Department's Teacher and Leader Effectiveness Branch provided the highlights of the Talent Practices Report. Operation Public Education (OPE) at the University of Pennsylvania gathered information on talent practices across the state and the report is based on the Talent Practices Survey which was administered to all Delaware school districts in December 2015. All 19 of Delaware's traditional public school districts responded to the survey, as well as 17 charter school districts. The survey results showed that over 900 teachers were offered contracts to teach in the state of Delaware in the 2015 hiring season compared with 862 teachers in the 2014 hiring season. The most high-quality potential applicants were in Elementary, Social Science, and

Counselor positions. The least high-quality potential applicants were in Foreign Language, High School Math and Science, Psychologists, and Speech Therapist positions. The results also showed that the majority of teachers are still hired in July and August. Recommendations from the report addressed identification and recruitment, hiring and selection, and evaluation, compensation and retention.

### **College Success Report**

Shana Payne, Director of the Office of Higher Education, presented the College Success Report. The data focuses on students graduating from Delaware public/charter high schools and enrolling in a Delaware college in the fall after high school graduation. Out of state college enrollment data comes from National Student Clearinghouse, does not report college remediation. In the 2012 Report, there was a 44% remediation rate and a 42% remediation rate in 2014. Six districts had remediation rates below the state average: Appoquinimink, Brandywine, Christina, Indian River, Red Clay and Sussex Tech. The most recent report focused on actions districts and schools can implement to eliminate remediation. Recommendations included:

1. Provide targeted interventions prior to 11<sup>th</sup> grade for students not meeting college-readiness benchmarks.
2. Prepare students to enter the 12<sup>th</sup> grade to succeed in Pre-Calculus or Calculus.
3. Prepare students to enter the 12<sup>th</sup> grade ready to succeed in college-level English.
4. Design an accessible and equitable K-12 system that ensures all students can succeed in college-level courses by 12<sup>th</sup> grade.

There was discussion on the alignment of the expectations of higher ed and what is happening in high school courses. There was also discussion on the disconnect in curriculums as well as in the delivery of instruction.

### **Follow Up Information – State Assessments, Data Governance and Technology**

It was noted that the July meeting of the P-20 Council would focus on data governance and technology and how the data is used.

Chief Academic Officer Michael Watson provided a brief update on state assessments including the transfer from the Smarter Balanced assessment to the SAT for 11<sup>th</sup> graders. The Smarter Balanced website now includes practice tests and examples with annotated student responses to help teachers better understand how the Smarter Balanced tests measure Delaware's content standards and educators can access deeper level student score information using the Online Report System (ORS) portal and also through PerformancePlus to assist with instructional decision-making.

### **Closing/Next Meeting**

The next meeting of the P-20 Council is scheduled for July 11, 2016. The meeting was adjourned at 2:58 p.m.